

Welcome to Connect, your regular burst of knowledge, insight, updates and top tips spanning JSB's full range of expertise.

In this issue of Connect we take a look at employment law and best practice - in the UK and worldwide.

Brexit: What effect does the Leave vote have on employment law?



The impact of the UK's vote to leave the European Union on employment law is probably quite low on any of our future decision-makers' agenda. The situation is not helped by not knowing who those future decision-makers might be.

Even if we left the EU tomorrow, a considerable amount of EU influenced employment law has been implemented through our own domestic legislation and therefore a departure from the EU will have no immediate impact on those laws.

[Read more now](#)

One to keep an eye on...

A major equal pay claim being brought against Asda Stores Ltd will continue through the employment tribunal system. Lord Falconer QC says 'this is by far the most important, complex and financially significant equal pay claim ever pursued in the private sector.'

Take a look at our International Employment Law courses

"A valuable day covering the basics of employment law - I now have a comprehensive reference pack and material and I am equipped with a compass of where to look for specific information"

Geoffrey Milton, HR Director & Consultant - Riceyman Steps Ltd

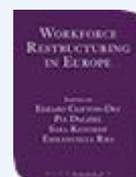
Employment Law UK Update Spring 2016

Don't forget to review the recent changes in employment law that are taking effect now and some which are likely to change over the next few months...

[Read this paper](#) to learn about the changes to UK employment Law: Holiday Pay, Modern Slavery Act, Gender Pay Gap.



Book Review:



"Workforce Restructuring in Europe"

'Workforce Restructuring in Europe' provides an authoritative, practical starting point for those who need a quick resume of key legal issues on a local level for practical planning exercises.

[Find out more](#)

We are continually updating our clients with latest employment law developments from around the world. Here are some of our latest briefings.



[Employment Law Turkey Update](#)



[Employment Law Japan Update](#)



[Employment Law Germany Update](#)



[Employment Law Australia Update](#)

Protecting your business when a key ex-employee goes to the competition



Employment contracts for senior or key employees frequently

incorporate a clause which seeks to prevent employees from going off to work for a competitor after employment ends. Such provisions are called 'restraint clauses' or 'restrictive covenants'. English law doesn't like them. Our courts have a long tradition of interpreting such clauses narrowly - or more likely - simply striking them out altogether. This can be bad news for employers.

[Find out more](#)



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Employment Law by Numbers

Keep on top of latest maximum awards, statutory pay and tribunal fees, with our handy 1-page print out. Keep it on your desk and no longer waste time searching for the facts and figures!

[Read this infographic](#)



European Employment Law, HR and Business Culture

Often tasked with managing employees in multiple countries, global HR professionals are expected to use local employment law knowledge to advice colleagues, line management and staff.



Together with employment law specialists from Belgium, Spain, France, Germany, Netherlands and The UK, JSB presents an intensive, instructive and highly enjoyable 3-day residential programme in Oxford, providing participants with reliable and easy to digest employment law knowledge. Participants will spend half a day learning about the employment laws of each country, and will benefit from an insightful overview of the role the EU plays in European Employment Law.

[Take a look at the programme](#)

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